

The Pattern of Shareholding

as on June 30, 2025

Categories	Name	Status	No. of Shares held	% of holding
(a) Parent or Subsidiary or Associated Companies and other related parties	-			
(b) Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and Compliance and their spouses and minor children	Mr. Mohammad Obaidul Karim	Chairman	7,070,027	19.07
	Mr. Md. Rezaul Karim	Managing Director	2,021,470	5.46
	Mr. Md. Ebadul Karim	Director	2,901,495	7.83
	Mrs. Arzuda Karim	Director	3,042,869	8.21
	Mrs. Nurun Nahar	Director	1,855,043	5.00
	Mrs. Shirin Akhter	Director	1,854,448	5.00
	Prof. Dr. Anwar Hossain	Independent Director	Nil	Nil
	Mr. Quazi Mamun-UI-Ashraf	Independent Director	Nil	Nil
	Mr. Md. Rezaul Karim	Chief Executive Officer	2,021,470	5.46
	Mr. Mohd. Shamim Kabir	Chief Financial Officer	Nil	Nil
	Mr. Md. Kamruzzaman	Company Secretary	Nil	Nil
	Mr. AKM Reaz Haider	Head of Internal Audit and Compliance	Nil	Nil
(c) Executives	Mr. Md. Abul Khair	Director (Company Affairs)	Nil	Nil
	Mr. Ziaul Hafiz	Head of Sales & Marketing	Nil	Nil
	Mr. Shah Md. Abdul Wadood	Head of Production	Nil	Nil
	Mr. A.S.M. Zaman	Head of Distribution	Nil	Nil
	Mr. Md. Aslam Hossain Baig	Head of HR & Admin	Nil	Nil
(d) Shareholders holding ten percent (10%) or more voting interest in the company	Mr. Mohammad Obaidul Karim	Chairman	7,070,027	19.07

The Composition of Shareholding

as on June 30, 2025

Type of Shareholders	No. of Shares held	% of Shareholding
Sponsors	18,745,352	50.57
Foreign Investors	14,845	0.04
Institution	5,110,880	13.78
General Public	13,199,735	35.61
Total	37,070,812	100.00

The Pattern of Shareholding

as on June 30, 2021

Categories	Name	Status	No. of Shares held	% of holding
(a) Parent or Subsidiary or Associated Companies and other related parties	-			
(b) Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and Compliance and their spouses and minor children	Mr. Mohammad Obaidul Karim	Chairman	4,234,058	19.07
	Mr. Md. Rezaul Karim	Managing Director	1,210,607	5.45
	Mr. Md. Ebadul Karim	Director	1,737,631	7.83
	Mrs. Arzuda Karim	Director	1,822,297	8.21
	Mrs. Nurun Nahar	Director	1,110,939	5.00
	Mrs. Shirin Akhter	Director	1,110,582	5.00
	Mr. Quazi Mamunul Ashraf	Independent Director	Nil	Nil
	Mr. Lt. Col. Kamal Ahmed, PSC (Retd.)	Independent Director	Nil	Nil
	Mr. Md. Rezaul Karim	Chief Executive Officer	1,210,607	5.45
	Mr. Abu Bakar Siddique	Chief Financial Officer	Nil	Nil
	Mr. Mohd. Shamim Kabir	Company Secretary	Nil	Nil
	Mr. AKM Reaz Haider	Head of Internal Audit and Compliance	Nil	Nil
(c) Executives	Mr. Md. Abul Khair	Director (Company Affairs)	Nil	Nil
	Mr. Ziaul Hafiz	Head of Sales & Marketing	Nil	Nil
	Mr. Shah Md. Abdul Wadood	Head of Production	Nil	Nil
	Mr. A.S.M. Zaman	Head of Distribution	Nil	Nil
	Mr. Md. Aslam Hossain Baig	Head of HR & Admin	Nil	Nil
(d) Shareholders holding ten percent (10%) or more voting interest in the company	Mr. Mohammad Obaidul Karim	Chairman	4,234,058	19.07

The Composition of Shareholding

as on June 30, 2021

Type of Shareholders	No. of Shares held	% of Shareholding
Sponsors	11,226,114	50.56
Institution	3,325,311	14.98
General Public	7,649,325	34.46
Total	22,200,750	100.00