



## **Mr. Md. Abul Khair**

### **Director, Corporate Affairs**

Mr. Md. Abul Khair is an accomplished corporate leader with over 39 years of experience in Pharmaceutical and FMCG industry. As the Director (Corporate Affairs) of Kohinoor Chemical Company (BD) Ltd., a leading player in the Soap, cosmetics and Household sector, he is responsible to support Managing Director for shaping the company's strategic direction and overseeing operation to ensure sustainable growth and long-term profitability. Throughout his career, he has built a strong reputation for excellence in leadership and operational efficiency. With a deep understanding of global and regional markets, he has successfully led cross functional teams, delivered high-impact business results and fostered a culture of innovation aligning with consumer needs and market dynamics.

Mr. Khair completed his Hon's and Masters in Public Administration from University of Chittagong. Additionally, he has pursued different training in home and abroad, such as Top Management Program, IIM, Kolkata and Management Training Course on Staff Recruitment Selection, Policy and System from Raptor Bangladesh Ltd. etc.

Mr. Khair joined Kohinoor Chemical Company in the year of 1996, bringing a wealth of experience from previous roles in a renowned multinational company Rhone-Poulenc Rorer Bangladesh LTD. He plays a pivotal role in fostering strategic partnership, streamlining operations and ensuring that the company's diverse portfolio of products continues to resonate with both existing and new consumer segments.

# **Profile of Management Committee and Other Vital Personnel**



## **Mr. M. Ziaul Hafiz**

### **Head of Sales and Marketing**

Mr. M Ziaul Hafiz is the Executive Vice President (Sales and Marketing) of this company since 2016. Previously he worked in ARLA Foods Bangladesh Limited for 2 years and Nestle Bangladesh Ltd. for 19 years. He is a Masters of Business Administration from IBA, University of Dhaka.



## **Mr. Shah Md. Abdul Wadood**

### **Head of Production**

Mr. Shah Md. Abdul Wadood is the Executive Vice President (Production) of this company responsible for entire production activities including Quality Control, Products Research & Development and Engineering Functions. Started his career in a renowned multinational pharmaceutical company in 1981, he completed honors & master's in Chemistry from Rajshahi University. He is with Kohinoor Chemical Co. (BD) Ltd. since 2006.



## **Squadron Leader MD. Aslam Hossain Baig (Retired)**

### **Head of HRM & Administration**

Squadron Leader Md. Aslam Hossain Baig (Retired) had served in Bangladesh Air Force (BAF) for 15 years as a commissioned officer before voluntary retirement in June 2007. After completing Master degree in Business Administration from North South University, he joined this company in January 2010 as vice president (HRM & Administration). Subsequently, he was promoted to senior vice president in 2014 and Executive Vice President in 2018.





## **Mr. Mohd. Shamim Kabir, FCMA**

### **Chief Financial Officer**

Mohd Shamim Kabir is Chief Financial officer (CFO) of Kohinoor Chemical Company (Bangladesh) limited, is responsible for leading the Finance & IT functions, and is a key member of the management team for Kohinoor Chemical Company (Bangladesh) Limited. In addition, he oversees cost effectiveness, financial health, governance, and internal control. In addition to spearheading financial analysis and strategic business planning, he places a high value on team development with a focus on learning and development.

For more than 30 years Mohd. Shamim Kabir has been working in the financial sector. Before joining Kohinoor Chemical Company (BD) Limited, he has served in United International University (UIU) as Deputy Director (Accounts & Finance). He starts working for Kohinoor Chemical Company Limited as Company Secretary in 2010 and then has been promoted to chief financial officer in 2024.

Mohd. Shamim Kabir is a fellow member of the Institute of Cost and Management Accountants of Bangladesh. Among his academic accomplishments were two master's degrees: one in management from Dhaka University (DU) and one in Business administration (Finance) from United International University (UIU).



## **Md. Kamruzzaman, FCMA**

### **Company Secretary**

Md. Kamruzzaman, Vice President (Accounts & Finance) and Company Secretary of this company, is a fellow member of the Institute of Cost & Management Bangladesh (ICMAB). He started his career in 2010. He has obtained a master's degree in accounting. Before joining Kohinoor Chemical Co. (BD) LTD (KCCL) in 2024, he served in the Dekko Legacy Group as a Head of Finance and Accounts and Perfetti Van Melle in various capacities.

## **Mr. AKM Reaz Haider**

### **Head Of Internal Audit & Compliance**

Mr. AKM Reaz Haider, Assistant Vice President (Accounts & Finance) is responsible for Internal Audit & Compliance. He started his career in 1998. Before joining this company in 2005, he worked for Opex-Sinha group in Accounts department. He has obtained two master degrees, Master in Management and Master in Business Administration. Mr. Reaz is a certified Income Tax Practitioner and a member of Dhaka Tax Bar Association. He has completed intermediate level from ICMAB.

