

Mr. Mohammad Obaidul Karim Chairman

Mr. Mohammad Obaidul Karim is a distinguished self-achieved industrialist & businessman. Mr. Karim's business career started in the early 1980s with his first pharmaceutical company named Orion Laboratories Limited, which is now known as Orion Pharma Limited. Mr. Karim turned the company into one of the most successful businesses of the country. Later in 1992-1993, Mr. Karim acquired the then ailing "Kohinoor Chemical Company (Bangladesh) Limited" (KCCL) and within a short period of time took it to new heights.

He is the Founder of Orion Group and established the group into one of the largest conglomerates in Bangladesh with his futuristic attitude, determined will and a burning passion. He heads the Group through his rich experience in diversified sectors. He is an innovative, self-motivated and enterprising Bangladeshi business icon who has instrumented his success in the field of diversified business portfolios. All concerns of Orion Group were formed under his dynamic leadership and management power which have received various industrial recognitions.

Mr. Karim is one of the first entrepreneurs in the country to recognize the importance of Public Private Partnership (PPP). Under his leadership, Orion Group constructed and owns the 11.8 km long Mayor Mohammad Hanif Flyover, the longest flyover and the first ever successful PPP project of the nation. Also, Orion Group built City Centre, the tallest

Profile of Directors

commercial complex cum car parking in Motijheel, the financial hub of Bangladesh. Mr. Karim's success went further up when the Group became successfully involved in Private Sector Power generation of the country, when it signed the biggest contract with Bangladesh Power Development Board (BPDB) of 1 ultra supercritical Coal based power plants of 635 MW (net) under IPP (apart from 500 MW current generation under HFO), under the Ministry of Power of the Government of Bangladesh.

Mr. Karim is also the Chairman of Orion Pharma Limited, Orion Infusion Limited, Digital Power & Associates Limited, Dutch Bangla Power & Associates Limited, Orion Power Meghnaghat Limited, Orion Power Unit-2 Dhaka Limited, Orion Power Sonargaon Limited, Energon Renewables (BD) Limited, Orion Infrastructure Limited, Orion Infrastructure Development Company Limited, City Centre, Orion Gas Limited, Orion Oil & Shipping Limited, Orion Hospitals Limited, Orion Holdings Limited, Orion Footwear Limited, Orion Agro Products Limited, Orion Capital Limited, Orion Tea Company Limited and ORION Quaderia Textiles Limited. Mr. Karim is the Founder Chairman of Tejgaon Industrial Owners Association. He is also the former President of Dhaka Mohamedan Sporting Club Ltd., a century old legendary and most successful sporting club of the country.



Mr. Rezaul Karim
Managing Director

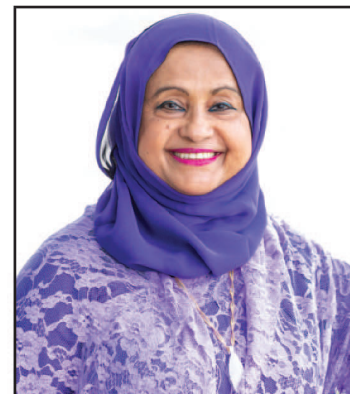
Mr. Rezaul Karim has been in business for almost 42 years. Besides involvement in Kohinoor Chemical Company (Bangladesh) Limited as its Managing Director, he established Group Reedisha and is associated with a number of business and philanthropic organizations in different management positions including Chairman of Board of Trustees of Southeast University, Bangla Tel Limited, Jibondhara Solutions Limited and BD Link Communication Limited; Vice Chairman of Islami Commercial Insurance Company Limited; Director of Midland Bank Limited, Chartered Life Insurance Company Limited; Proprietor of Reedisha Trading and Distribution Company.

He is also associated with various Business Communities like Secretary General of Bangladesh Cosmetics and Toiletries Manufacturers Association, Member of Bangladesh Textile Mills Association (BTMA), Member of Bangladesh Chamber of Industries (BCI), Dhaka Chamber of Commerce and Industry (DCCI), India-Bangladesh Chamber of Commerce and Industry (IBCCI), Bangladesh Garments Manufacturers and Exporters Association (BGMEA) and Bangladesh Knitwear Manufacturers and Exporters Association (BKMEA), Baridhara Cosmopolitan Club Limited and Member of Advisory Board Center for Zakat Management (CZM). Mr. Rezaul Karim is also the adviser of Banani Society and Gulshan Joggers Society as well as the Member of Banani Club Limited.



Mr. Md. Ebadul Karim
Director

Mr. Md. Ebadul Karim, entered into the realm of business horizon after completion of his graduation. By virtue of his entrepreneurial skill and sound management capability accompanied with vast experience and farsighted vision he has been running a number of business enterprises very successfully. He is the Managing Director of Beacon Pharmaceuticals Limited, Beacon Developments Limited, Beacon Cephalosporin Limited, Beacon Nutraceuticals Limited, MEK Auto Bricks Limited, MEK Industries Limited, MEK Pharmatech Limited, Mujibunnessa Medical College & Hospital Limited, Beacon Oncology Limited, Beacon Power Systems Limited and Chairman of Beacon Point Limited, Beacon Medicare Limited, EREBA Capsules Limited and Beacon Economic Zone Limited. He is also the Director of Kohinoor Chemical Co. (BD) Ltd., one of the largest and leading soaps, cosmetics and toiletries manufacturing company in the Country. He has travelled many countries of the world for business purposes. Currently, he is acting as the member of Audit Committee and Monination & Remunation Committee.



Mrs. Arzuda Karim
Director

Mrs. Arzuda Karim has been one of the successful women entrepreneurs in Bangladesh over the years. She is the wife of Mr. Mohammad Obaidul Karim, Chairman of the company. Mrs. Karim holds Master's degree in Social Science from University of Dhaka. Mrs. Karim has been associated with the company as well as with Orion Group since its inception. She has vast working experience of more than 43 (forty three) years in diverse areas including production, commercial and administration. She leads several business units of Orion Group with her expertise in the areas of leadership, corporate management, organizational development, marketing and human resource management.

Mrs. Karim is the Chairman of Jafflong Tea Co. Limited and Intergral Energy Limited and also holds the Directorship of Orion Pharma Limited, Orion Infusion Limited, Digital Power & Associates Limited, Dutch Bangla Power & Associates Limited, Orion Power Meghnaghat Limited, Orion Power Unit-2 Dhaka Limited, Energon Renewables (BD) Limited, Orion Infrastructure Limited, Orion Infrastructure Development Company Limited, City Centre, Orion Gas Limited, Orion Oil & Shipping Limited, Orion Hospitals Limited, Orion Holdings Limited, Orion Footwear Limited, Orion Tea Company Limited and ORION Quaderia Textiles Limited.

Mrs. Karim is one of those rare people who combine professionalism with warmth and humanity. Besides holding directorship in many companies, Mrs. Karim is actively involved in various religious and philanthropic activities in the fields of education, human resources and disaster relief.



Mrs. Nurun Nahar
Director

Mrs. Nurun Nahar completed her MSS in Political Science from University of Dhaka. She is the wife of Mr. Md. Ebadul Karim and one of the Directors of Kohinoor Chemical Company (Bangladesh) Limited. She has been associated with KCCL from the inception of the company.

Mrs. Nurun Nahar is the Chairman of BEACON Pharmaceuticals Limited, BEACON Cephalosporin Limited, BEACON Nutraceuticals Limited, BEACON Development Limited, BEACON Power System Limited, BEACON Oncology Limited, MEK Auto Bricks Limited, MEK Industries Limited, MEK Pharmatech Limited. She is also the Vice Chairman of Mujibunnessa Medical College & Hospital Limited and the Director of BEACON Medicare Limited, BEACON Point Limited and BEACON Economic Zone Limited.



Mrs. Shirin Akhter
Director

Mrs. Shirin Akhter, graduate from University of Dhaka, is the Director of the company since inception. She supervises and monitors the Administration department of the Company. She is the wife of Md. Rezaul Karim, Managing Director of the Company. She is also the Director of Reedisha Knitex Limited, Reedisha Spinning Limited, Reedisha Textstripe Limited.



Prof. Dr. Anwar Hossain Independent Director

Prof. Dr. Anwar Hossain is the Vice Chancellor of Northern University Bangladesh. He was also the Vice Chancellor of Southeast University, Presidency University and American International University. He had significant contribution to the great liberation war in 1971. Prof. Dr. Anwar Hossain is a highly knowledgeable and qualified person. He holds Doctorate Degree in Economic Science from Belgrade University, MBA from Indiana University USA, MA and BA in Sociology from University of Dhaka. He involved with teaching profession in IBA, University of Dhaka and AIUB for long time. He has 50 years' experience in administrative and teaching profession. He served as very important personnel at Bangladesh Open University, Dhaka University, KATALYST, ACI, GTZ-German Development Agency, Petro-Bangla, PKSF, Roche Bangladesh Ltd. etc. He has many publications. The most mentionable among them are Bangladeshi Economic Fights Back, creating opportunities in emerging market, world economy and Bangladesh Respective and operation of Bangladesh Housing Management Industry. He has visited many countries in his glorious career life such as USA, U.K, Canada, China, India, Australia, France, Germany, Italy, Yugoslavia, Greece, Thailand, Maldives, Malaysia, Philippines and several other countries of the world and gathered vast knowledge of world economy, environment and social relationship.



Mr. Quazi Mamun-UI-Ashraf Independent Director

Mr. Quazi Mamun-UI Ashraf, B.S.S (Hons) and M.S.S in Economics from University of Dhaka, was the Manager and Vice President of Jamuna Bank Limited till 2007. He also served Dhaka Bank Limited since inception. He started his banking career as an officer of IFIC Bank Limited in 1987. He also completed Diploma from Bangladesh Institute of Bankers in order to enhance his banking career. Now, he is the life member of various Association including Bangladesh Institute of Bankers, Bangladesh Red Crescent Society, Anjuman Mufidul Islam, United Nations of Bangladesh, Bangla Academy, Dhaka University Economics Department Alumni Association.

The appointed ID, Mr. Quazi Mamun-UI Ashraf, is a highly knowledgeable and qualified person. He is able to ensure compliance with financial, regulatory and corporate laws and can make meaningful contribution to business. He is acting as the Chairman of Audit Committee and Nomination & Remuneration Committee.